

Transforming Organizations with People-First HR, Talent & Recruiting Solutions



About Us

People are at the heart of every business, and we help you take care of them. A People Partner, LLC provides HR and recruiting solutions for small teams, growing companies and businesses without dedicated HR support. Whether you need to fill a critical HR gap, improve employee engagement, or hire top talent, we bring the expertise and empathy to make it happen.

Why Choose A People Partner?

- ✓ **People-First Approach** – We focus on the humans behind the work.
- ✓ **Flexible & Scalable Solutions** – Services tailored to your organization's needs.
- ✓ **Expertise You Can Trust** – Delivering confidence through strategic, efficient, and people-first support.

Our Services



Human Resources

- ✓ **Supporting Small HR Teams** – Assisting HR teams of four or fewer members or companies with no HR department.
- ✓ **Filling HR Gaps & Vacancies** – Temporary HR support for leaves of absence or staffing shortages.
- ✓ **HR Compliance & Best Practices** – Ensuring your policies align with employment laws and HR best practices.
- ✓ **Employee Engagement & Retention** – Strategies to boost morale and reduce turnover.
- ✓ **Training & Development** – Customized workshops for managers, leaders, and employees on HR and workplace topics.



Recruiting Support

- ✓ **Full-Cycle Recruitment Management** – Overseeing the entire hiring process from intake to offer acceptance for high-priority roles.
- ✓ **Recruitment Metrics & Reporting** – Defining and tracking KPIs like time-to-fill, quality of hire, and source effectiveness.
- ✓ **Diversity Hiring Strategy** – Integrating DEI principles into sourcing, interviewing, and selection processes.
- ✓ **Job Description Modernization** – Updating outdated descriptions to align with today's skills, tone, and inclusivity standards.
- ✓ **Interview Process Optimization** – Designing structured, inclusive interview guides and training hiring teams for consistency and fairness.
- ✓ **Intake & Role Definition** – Partnering with hiring managers to define success profiles and core competencies.
- ✓ **Recruiter Enablement & Training** – Coaching recruitment teams on sourcing, screening, and candidate engagement best practices.



Enhancing the Candidate Experience

- ✓ **Candidate Experience Design** – Creating an engaging, respectful journey from application to offer.
- ✓ **Application Process Simplification** – Reducing friction in the apply flow to increase completion rates and improve first impressions.
- ✓ **Interview Prep & Transparency** – Providing candidates with clear expectations, timelines, and resources to reduce anxiety and foster confidence.
- ✓ **Feedback Loop Creation** – Establishing a system for collecting candidate feedback to continuously improve your hiring experience.