

# Our Clients Are Hiring!

# Pharmaceutical company - international CDMO

- These positions are on-site in their Massachusetts locations.
- Openings include:
  - Senior Project Manager Hybrid
  - Method Development Scientist
  - Senior Process Engineer



# **Our Talent!**







# Sales, Membership, Fundraising

• **Industries:** real estate, niche publishing and nonprofits

Locations: North Shore, MA and Portsmouth, NH

• Work Type: remote, hybrid or on-site

## Highlights:

- Top performer in the real estate industry, averaged 8 million in sales and accomplished
  Platinum and Diamond Society achievements levels for annual property sales.
- Implemented formal sales training and leadership development programs from scratch.
- Oversaw a Market Center of 240 real estate agents.
- Grew agent count by 18%.

#### Likes:

- Coaching others.
- Working in small teams.
- Using their creativity.





## **Senior Marketing Executive**

- **Industries:** banking, financial services and agency
- Locations: North Shore, MA, Southern, NH and Boston
- Work Type: remote, hybrid or on-site
- Strengths:
  - Market analysis
  - Marketing automation
  - Content management
  - Brand and campaign development
  - Digital marketing
  - Web development
  - Lead and revenue generation
  - Trade shows/sales meetings
  - New product launch
  - Marketing stack integration
- Desired Industries:
  - Fintech
  - Cryptocurrency
  - Healthcare
  - Banking
  - Financial services





# Marketing, Social Media, Project Management, Customer Experience

• **Industries:** tech, pharmaceuticals

Locations: Massachusetts

• Work Type: remote(preferred), hybrid (preferred) or on-site

• Highlights:

- Designed and executed an 18-week social media marketing campaign, boosting engagement by 20%.
- Created and implemented new designs for the content and presentation of the company website.
- International digital marketing experience.
- Bachelor of Science in Business Administration, Marketing.

#### • Preferences:

- Tech industry.
- Marketing/social media position.
- Event marketing position.





# **Account Manager, Wellness Specialist**

• Industries: health care, food and beverage

• Locations: Boston, MA

• Work Type: remote

## • Highlights:

- Health expert, wellness coach, account executive/sales representative, case manager/advocate and social worker with 10+ years of the managed care and insurance industries.
- Recognized as sales leader out of 50 people and consistently ranked in the top 10% of beverage sales.
- TIPS certified tasting expert providing presentations and wine pairings to increase client engagement and boost wine sales.
- Provides samples and promotes/sells products to consumers.

#### • Preferences:

- Organizations with a social mission.
- Sales position.
- Health care or food and beverage industry.





## X-Ray Technologist, Dental Assistant

Industries: healthcare

Locations: Greencastle, IN

• Work Type: on-site

• Experiences:

- Poured impressions, assisted with extractions and fillings, took panoramic X-rays.
- Operated scans and ran control panels for fluoroscopy unit.
- Managed patient appointment scheduling and confirmation calls for dental procedures and treatments.
- Collected intake information.

#### Likes:

- Working in the healthcare industry where she can help patients.
- Providing customer service to others.
- Learning and trying new things.



## HR Admin, HR Assistant, HR Coordinator

• Industries: healthcare

Locations: Minnesota

• Work Type: remote, hybrid or on-site

• Experiences:

o Processing unemployment paperwork.

- Supporting the completion of forms and documentation.
- Employee relations across 50 states.
- Assisted with conflict resolution.

#### Preferences:

- A role in Organizational Development, Talent Acquisition or Talent Development.
- Have more responsibility including developing talent in lower level roles.
- Opportunity to learn and grow.



# **Project Coordinator, Project Administrator, Executive Assistant**

• Industries: higher education or peripheral higher education

• Locations: Bensenville, Illinois

• Work Type: remote (preferred), hybrid, on-site

• Highlights:

Designed an introductory 5-year business plan.

- Developed a budget tracking system in Excel.
- Interacted with construction manager and designed to push forward new building construction.
- o Created and continuously improved school processes regarding budgeting and HR.

#### Likes:

- Owning projects from initial stage to completion.
- Project coordination and management.
- Working with others and having a community.





# **Employee Engagement**

• **Industries Worked:** nonprofit, government

• Locations: Bay Area

• Work Type: remote, hybrid (potential)

### • Highlights:

- Enacted a new employee engagement strategy that increased employees receiving bi-annual performance management feedback by 100%.
- Developed an onboarding process increasing first-year retention rates by 15%.
- Developed DEI initiatives that led to an increase in representation anywhere 25-75% for employees of color, LGBTQ and female candidates.
- Supported, coached, guided and encouraged holistic and equitable experiences for employees.

#### Preferences:

Exploring a new industry.

Focusing on DEI and changing cultures.

A company whose actions match their words in terms of culture, impact and equity.

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# **Executive Assistant, Events Planner, Project Manager, Executive Director**

- Industries Worked: nonprofit, banking
- Locations: Boston, MA; North Shore, MA; Middlesex, MA
- Work Type: remote, on-site or hybrid
- Highlights:
  - Execute annually 40 networking, community relations and educational events, and 3 major fundraisers.
  - Prospect/sell new memberships and provide exceptional service to 250+ members ensuring a minimum of 90% annual retention rate.
  - Manage a \$100,000 annual operating budget.
  - Manage member database, website and social media platforms.

- Real estate industry, but open to any.
- o Building and cultivating relationships.
- Learning new things.



# **Economic Growth and Development, Marketing and Business Development**

• Industries Worked: former business owner in the retail industry

Locations: Princeton, KY

• Work Type: remote (preferred), on-site or hybrid

## Highlights:

- Developed all products from ground level and grew the business from an eCommerce business to a storefront that expanded four times until it was sold in March 2020.
- Managed multiple employees across two states and completed payroll for the business.
- Oversaw all aspects of marketing, brand development and brand expansion.
- Handled all the fundraising or community events, networking, product design, mass email marketing, inventory control and trade shows.

### • Enjoys:

- Helping and watching people succeed.
- Watching people and communities grow.
- Growing and developing a product.





# Portfolio Development & Strategy, Project Management, Regulatory Affairs

- Industries Worked: pharmaceuticals
- Locations: NJ
- Work Type: remote, hybrid (potential)
- Highlights:
  - Develops and maintains 5-year plan for products in active development.
  - Manages Canadian market portfolio.
  - Creates a review and selection process to identify Differentiated Products for internal development and submission of 505(b)(2) applications.
  - Develops and maintains Product Summary Reports to coordinate product development and launch activities providing a complete picture of over 100 products in active development.

- Working with many departments and individuals.
- Passionate about research and development.
- Generic pharmaceuticals.



# **Project Coordinator or Executive Assistant**

• **Industries:** healthcare, toys and games, wholesale - open to any industry

Locations: Rhode Island

• Work Type: remote

• Highlights:

- Manage project budgets, deadlines, milestones and resources.
- Oversaw complete product life-cycles including development and delivery of global product line while managing schedule resources and identifying, monitoring and mitigating risks.
- Managed two of the largest brand portfolios.
- Liaised with external contacts including artists and media vendors and provided full support to both leadership teams in LA and RI.

- Driving a project through the steps to completion.
- Helping to make things easier for the leadership team. A PEOPLE
- A role that is challenging.



# Student Success, Virtual Instructor, Program Coordinator - Online Learning

• **Industries:** education, nonprofits, start-ups

• Locations: Florida

• Work Type: remote

#### • Highlights:

- Coached over 200 students in grades 1-6 to success over a 10-year teaching career in both in-person and virtual environments.
- Supported 200+ staff members in identifying appropriate learning opportunities in technology and in mandatory compliance training.
- Collaborated with a grade level cohort to develop performance improvement plans for 95 students.
- Taught diverse populations including English language learners, special needs and gifted students.

- Passionate about coaching and mentoring.
- Supporting transitioning students to college.
- o Problem-solving, organization and planning.





## **Account Executive**

• Industries: Saas/tech space preferred, experience in hospitality

Locations: TexasWork Type: remote

### • Highlights:

- Exceeded quarterly targets and increased revenue by over 30% in first 7 months by selling companies cloud-based property management software; API integration and business partnerships.
- Analyzed market trends and determined development opportunities for the west coast and midwest territories.
- Increased individual contributing revenue by 20% in assigned territory year over year.
  Increased team revenue by over 200% year over year.
- Employed and trained 15 team members consisting of acquisition specialists, administrative staff and contractors.

- Leading a team.
- Building and maintaining relationships with customers. A PEOPLE &
- Launching new services and strategies.





### **HR Generalist**

- **Industries:** pharmaceuticals, biotech, open to other industries
- Locations: Westford, MA
- Work Type: hybrid, remote, on-site
- Highlights:
  - Sole HR person in the department since January 2022.
  - o Identifies future hiring needs and conducts the full cycle recruitment process.
  - Plans and conducts new employee orientation to foster positive attitude towards the company goals.
  - Revised the performance management program.

#### Enjoys:

 HR responsibilities such as exit interviews, performance management and employee relations.

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- Full-cycle recruiting.
- Partnering with hiring managers and employees.

# **Contact A People Partner, LLC**

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